The Evansville Community School District prohibits the use of all tobacco and/or nicotine products, and electronic cigarettes, at all times on school premises, whether during the school day or outside the school day, and at all school-sponsored activities off school premises in which students are a part. School premises includes all property owned by, rented by or under the control of the District including buildings, grounds and vehicles.

The term "electronic cigarette" means any oral device that provides a vapor of liquid nicotine, lobelia, and/or other substance, and the use or inhalation of which simulates smoking. The term shall include any such devices, whether they are manufactured, distributed, marketed or sold as e-cigarettes, ecigars, e-pipes, vaporizers, or under any other product name or descriptor.

A. Students

Any violation of this policy by students shall be subject to disciplinary procedures as outlined in the student handbook.

B. Employees

Any violation of this policy by school employees shall be subject to the following disciplinary procedures:

- 1st Offense: Verbal warning with written documentation. A copy of printed policy will be sent to the employee.
- 2nd Offense: Conference with building principal and written reprimand placed in personnel file.
- 3rd & Subsequent Offenses: Meeting with district administrator and suspension for one or more days without pay. Suspension may be waived if the employee completes a district approved tobacco/nicotine use cessation program.

C. Chaperones

Parents or community members who volunteer to chaperone students at school sponsored events are prohibited from using tobacco and/or nicotine products while performing this service. Violation may prohibit service as a chaperone in the future.

D. Citizens

Citizens who are observed using tobacco and/or nicotine products on school premises are prohibited from doing so. Any individual who fails to comply with the request, will be referred to the appropriate supervisory staff for possible removal from school premises. If said individual does not leave the premises, appropriate authorities will be called and violators may be subject to penalties in accordance with laws and local ordinances.

Legal Ref.: Sections 101.123 Wisconsin Statutes (Smoking Prohibited)

120.12(20) (School Board Duties to Prohibit Tobacco Use on School Premises)
134.66(1)(f) (Definition of Nicotine Product)
139.75(12) Definition of Tobacco Products

Pro-Children Act of 2001 (Smoking Prohibited in Indoor Facilities Providing Education Services to Children)

Local Ref: Employee Handbook

Policy #443.41/522.11 – Definitions Relating to Alcohol, Tobacco/Nicotine and Other Drug Prohibitions

Policy #522.2 – Tobacco/Nicotine/Electronic Cigarette Use By Staff On School Premises Policy #832 – Tobacco/Nicotine – Free School Property